# Sarah Dorrell Ritter

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### **EDUCATION**

Temple University Philadelphia, Pennsylvania

Masters of Social Work 2004

Concentration: Social Work Administration

Baylor University Waco, Texas

Bachelor of Arts-Social Work 2003

## **LICENSURE**

LMSW, Texas

# ACADEMIC EXPERIENCE

Diana R. Garland School of Social Work, Baylor University	Waco, Texas
Lecturer	2017-Present

•	SWO 5491/4491 Social Work Internship 1	Fall 2018
•	SWO 4373: Practice with Communities and Organizations	Spring 2018
•	SWO 4492: Social Work Internship 2	Spring 2018
•	SWO 4491: Social Work Internship 1	Fall 2017
•	SWO 5323: Administrative Practice	Fall 2017

Baylor University Waco, Texas

## **Adjunct Professor**

•	BIC 1212: Examined Life	Fall 2016
•	BIC 1212: Examined Life	Fall 2015
•	SWO 4492: Social Work Internship 2	Spring 2015
•	SWO 4491: Social Work Internship 1	Fall 2014

Baylor University Waco, Texas
Social Work Field Instructor 2012-2016

Philadelphia Biblical University

Social Work Field Supervisor

Philadelphia, Pennsylvania
2008-2009

### ACADEMIC AND ADMINISTRATIVE LEADERSHIP

Diana R. Garland School of Social Work, Baylor University

Waco, Texas

MSW Program Director

2017-Present

- Strategic planning for the MSW degree program including; Houston campus, online and Waco advanced standing and standard programs.
- Oversight for development and launch of Online MSW.
- Management and oversight for the Graduate Assistant matching process.
- Curriculum management for MSW concentrations.
- Provide inter-departmental leadership to expand program options.

- Develop and assist with the coordination of the CSWE self-study.
- Coordinate teaching load assignments with the leadership team.
- Participate in recruitment efforts and preview days in both Waco and Houston campuses.
- Supervise Waco program manager and Houston operations coordinator.
- Responsibility for managing and updating MSW content, catalogues and website.
- Coordinate with recruitment and the field office on MSW orientations and events.
- Act as the MSW Social Work Student Association sponsor and assist in fostering community for MSW students on both Waco and Houston campuses.
- Serve on the Admissions Committee, Curriculum Committee and the Student Development Committee.

## **WORK EXPERIENCE**

Baylor University
Senior Case Manager

Waco, Texas **2014-2017** 

- Respond to students in crisis and assist them with appropriate resources and referrals.
- Work with faculty, staff, other students and parents on consultation requests and following up with Students of Concern.
- Coordinate and facilitate Baylor's Student of Concern Committee and reporting process for Students of Concern.
- Assist with training, education and event planning around sexual assault and prevention issues on campus.
- Manage, assess and respond to students placed under the University's Policy on Threats to Harm
  of self or others, requiring coordination with various campus partners including; BUPD, Baylor
  Counseling Center and Campus Living and Learning.
- Track and follow up as appropriate with students referred as a Student of Concern.
- Coordinate with various campus partners such as the Wellness Department, Counseling Center and New Student Programs to provide outreach and education on various social, emotional, relational and mental health issues to a wide variety of students, faculty, staff and parents.
- Facilitate appropriate community and university referrals for students depending on their needs and goals; this includes building relationships both on and off campus with university partners.
- Member and co-chair of the sexual assault advisory board, responsible for the Freshman It's On Us event.
- Currently developing and implementing resiliency and grit curriculum across campus with the assistance of a working group
- Member of Baylor's Title IX implementation team workgroup.

Hillcrest Baptist Medical Center Social Worker

Waco, Texas

2011 - 2014

- Provide discharge-planning services for the renal and oncology units.
- Coordinate appropriate community resource linkages for patients from various age, socioeconomic, and cultural backgrounds.
- Developed the role of the social worker in the Emergency Department.
- Provide social services for the Emergency Department including brief therapeutic interventions and crisis interventions for patients and families.
- Conduct psychosocial assessments with patients and families.
- Provide Field Supervision for Baylor Master of Social Work interns.
- Assist with providing linkages for mental health community resources and placement for patients.

2010-2011

- Implemented various development projects funded by Mission Waco while living in Haiti.
- Developed and taught weekly health education conferences designed specifically for a rural Haitian population.
- Oversaw various aspects of a women's microcredit program including, finances and program criteria
- Assisted with oversight and budget of a rural Haitian health clinic funded by Mission Waco.

#### Drexel University

Philadelphia, Pennsylvania

# Project Coordinator for the Pennsylvanian Mental Health and Justice Center of Excellence

• Supervised all areas of the Center's grant including regular reporting to funding agencies.

- Assisted in providing "Cross-Systems Mappings" trainings throughout Pennsylvania designed to
  assist local counties in identifying different points at which they can intercept persons with serious
  mental health disorders in the criminal justice system.
- Co-authored comprehensive reports detailing the outcomes of trainings, best practices and research on serious mental illnesses and the criminal justice system to be used by the counties as a guide to enhance services across the mental health and justice continuum.
- Began the development and implementation of a qualitative research project that included a statewide survey and data collection designed to assess crisis intervention services and trainings focusing on individuals with serious mental illnesses throughout the State of Pennsylvania.
- Acted as a liaison between the Center of Excellence and county representatives throughout the state.

# Family Practice and Counseling Network Social Worker

Philadelphia, Pennsylvania

2007-2010

- Developed and taught a prenatal education program to pregnant women.
- Conducted one-on-one interviews with patients to assess social service needs.
- Educated pregnant women on issues of insurance, services, health, and parenting.
- Provided case management for patients with ongoing needs at the health center.
- Counseled on a variety of issues from health and safety to services offered for patients.
- Assisted in starting and facilitating an HIV program at the health center.
- Supervised HIV program coordinator and AmeriCorps worker.
- Implemented a data-tracking program for social workers.
- Provided crisis intervention and management.
- Worked closely with patients with special health needs including HIV and diabetes to coordinate services.

# Department of Behavioral Health

Philadelphia, Pennsylvania

# Forensic Liaison

2006-2007

- Supported the work of the Senior Consultant for Criminal Justice Services in the development and oversight of the behavioral health-criminal justice continuum.
- Provided technical assistance, experience, and problem-solving in areas where the Criminal Justice and Behavioral Health systems interact, such as; monthly meetings at the Philadelphia Jail and at the Philadelphia Forensic Task Force.
- Provided support in the work of the various systems collaborations including: the Philadelphia Forensic Task Force, the Criminal Justice-Behavioral Health Work Group, the Forensic/Behavioral Health Work Group, and the Crisis Intervention Team Training Coalition.

- Developed and taught curriculum for the city of Philadelphia's Crisis Intervention Training, which focuses on reducing potentially violent encounters between responding officers and individuals with mental health issues through training, education and the coordination of services.
- Assisted in developing and implementing the first Crisis Intervention Team training for Philadelphia Police Officers in responding to people with Serious Mental Illness in the state of Pennsylvania.
- Attended mental health court hearings in the capacity of a resource person to all participants and provided feedback and written data on court processes.

### Project HOME-Kairos House

Philadelphia, Pennsylvania

# **Case Manager Supervisor**

2004-2006

- Supervised three case management staff in caseload management, administrative tasks, and day-to-day operations.
- Acted as an interim Program Manager for a Woman's Safe Haven at Project HOME, providing supervision of all case management staff, support staff, and administrative staff. Also, managed budget and fiscal responsibilities for Women of Change Safe Haven.
- Coordinated all housing intakes, including performing bio-psychosocial assessments and Philadelphia Housing Authority paperwork for incoming residents.
- Reformed the psychosocial assessment tool used to assess incoming residents.
- Managed and facilitated medication management for 36 residents.
- Maintained a caseload of 5-8 individuals performing case management and counseling.
- Facilitated and collaborated with other mental health agencies to better serve residents.
- Supervised social work interns and volunteers; performed weekly meetings as well as evaluations.

# PRESENTATIONS, WORKSHOPS AND GUEST LECTURES

Ritter, Sarah (September, 2018) *Thriving at Baylor: Building your Resiliency through Grit and Gratitude.* Guest Speaker for Outdoor Adventure, LLC. Baylor University, Waco, Texas.

Ritter, Sarah (April, 2018) Juror for HESA graduate student presentations.

Ritter, Sarah (March, 2018) HRC Panel on Feminism. Panelist, Baylor University, Waco, Texas.

Ritter, Sarah (January, 2018) *Is it OK to Let Student's Fail.* Guest Lecturer, Higher Education Capstone Class, Baylor University, Waco, Texas.

Ritter, Sarah (January, 2018) *Grit 101: Finding Your Why in Interfaith Work.* Religare Interfaith Conference, Waco, Texas.

Ritter, Sarah (November, 2017) This Matters? #Metoo. Panelist, Baylor University, Waco, Texas.

Ritter, Sarah (October, 2017) Helping Your Student Be Well [Webinar]. New Parent Experience Series.

Ritter, Sarah (September, 2017) *Grit 101*. Guest Speaker for New Student Experience Programs. Baylor University, Waco, Texas.

Ritter, Sarah (July, 2017) *Grit 101*. Guest Speaker for Line Camp Leader Training. Baylor University, Waco, Texas.

Ritter, Sarah (July, 2017) *Facilitating Small Groups with Cultural Humility*. Guest Speaker for Line Camp Leader Training. Baylor University, Waco, Texas.

Ritter, Sarah (June, 2017) Grit 101. Civic Life Summit. Baylor University, Waco, Texas.

Ritter, Sarah (October, 2011) *International Development in Haiti*. No Need Among You Conference, Waco, Texas.

Ritter, Sarah (March 2007) *Homelessness, Mental Illness and Crisis Intervention*. Including the Excluded" Conference, Waco, Texas.

Ritter, Sarah (2007 Various Classes) *Hearing Voices that are Distressing*. CIT Training Programs, Philadelphia, PA.

#### WRITING

Ritter, D. S. (2018, October, 11). "Grow Your Grit: 3 Ways to Help Student Build Resilience for Life's Challenges". Baylor Parent's Network Blog.

#### **AWARDS & HONORS**

Ritter, S. & Singletary, J. "SERVE (Support, Encourage, Respect, Value and Empower) Women and Girls Project," Grant me the Wisdom Foundation (2018-2020), \$112,712.

Student Life Torchbearer Award, 2017

Student Life Team Award, Sexual Assault Advisory Board, 2015

# COMMUNITY INVOLMENT, SERVICE TO THE SCHOOL & UNIVERSITY

St. Alban's Episcopal Church, Sunday School Teacher/Influencer- 2018- Present Search committee member, Department of Wellness, Outreach Coordinator Position- May-July 2018 Online Faculty Institute Participant- June 2018

Admissions Committee- 2017- Present

Curriculum Committee- 2017- Present

Student Development Committee- 2017-Present

MSW Social Work Student Association Sponsor- 2017-Present

PTA Member at Hillcrest PDS, September 2015-Present

Certified Green Dot Trainer, April 2017

Member of the Green Dot Implementation Team, April 2017- May 2018

Member and previous Co-Chair of the It's on Us New Student Program (2014-2018)

University Baptist Church, Children's Church Team, September 2014-January 2016

Mission Waco/Mission World, Poverty Simulation Volunteer, September 2011- May 2013

# **MEMBERSHIPS**

National Association of Social Workers Council on Social Work Education