**Carolyn Cole, LMSW**

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**EDUCATION**

**Masters of Social Work May 2015 Diana** R. Garland School of Social Work at Baylor University, Waco, Texas (TX)

**Bachelor of Arts, Sociology-Social Work Sequence May 1977**

Baylor University, Waco, TX

 **LCSW Supervision Current**

**PROFESSIONAL EXPERIENCE**

**Diana R. Garland School of Social Work at Baylor University June 2016- present**

**WISD Program Manager / BEAR Project (Be Emotionally Aware and Responsive)**

**Faculty**

* Works closely with WISD personnel and Baylor faculty, staff, and students to **the university by:** provide leadership and supervision in developing campus-based family services, especially in regards to addressing student behavior in the classroom.

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| * Builds collaborations with public school administration and personnel
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| * Supervises and trains all GSSW graduate students involved with the project
* Responsible for teaching one course per semester at the undergraduate and/or graduate levels in the GSSW in courses that

 support the work of the students working with the partnership * Assists in data collection, reporting to stakeholders, and continual evaluation of the BEAR project
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**Faculty Lecturer GSSW:**

* *Advanced Clinical Practices – Children and Families*  **Fall 2016**
* *Social Work in Schools*  **Spring 2017**

**School Social Worker 2015- present**

*Midway Independent School District (MISD), Waco, TX*

*Pregnancy, Education and Parenting Coordinator (PEP)*

*Department of Alternative Education Program (DAEP)*

*At-Risk MISD Students*

* Planned Raising Teens Parenting Series
* Designs and facilitates a support and counseling program that ensures the academic success and emotional growth of students.
* Develops and implements therapeutic programs and assists in behavior interventions with students and their families
* Educates teachers and families per conflict mediation with at-risk students. Making home visits, supervising social work interns, and providing education to families are also included in this position.

**Pregnancy, Education and Parenting Coordinator, LBSW 2002-2006, 2008-Present**

*Midway Independent School District, Waco, TX*

* Facilitate individual and group support services for teenage pregnant or parenting students
* Support teen pregnant or parenting students working toward high school graduation
* Provide community resource information for pregnant, parenting teens, and their families
* Prepare an annual end of the year report for District Administration
* Network with local, state and national agencies on teen pregnancy and parenting
* Attend teen pregnancy and parenting educational conferences
* Collaborate with area agencies about educating teen pregnant and parenting students: parenting skills

budgeting, child safety, life skills, anger management, sexuality health, relationship dynamics, sexual abuse, and weapon safety with children/families, substance abuse, postpartum depression, and other subjects, as needed

* Advocate with school district for awareness and acceptance of multi-cultural, ethnically diverse, and multi-socioeconomic students and families in the teen pregnancy/parenting program

teen pregnant, parenting students

* Educate staff on cultural competence and cultural humility working with teen pregnant and parenting students living in the margins of life/school
* Encourage inclusion of fathers–to–be a vital part of the pregnancy and parenting program
* Teach Domestic Violence Awareness classes to teen pregnant and parenting students and their partners/families
* Integrate faith in practice
* Make home visits and hospital visits

**Hospice Manager/Social Worker, LBSW 1994-1997**

*Hillcrest Baptist Medical Center Community Hospice, Waco, TX*

* Supervised Hospice team of 26 staff members in providing care for patients and families at end of life
* Met with patients and families in the home, hospital, nursing home
* Walked alongside families and patients in the living, dying, and grieving process
* Developed budget for Hospice Program
* Interviewed, hired, and supervised Hospice multidisciplinary staff of 30
* Supervised the Hospice donation program; monetary and supplies
* Communicated the meaning and mission of the Hospice concept of dying with dignity to community

via newspaper, multi media, and educational conferences/gatherings

* Prepared annual report for Hospital Administration
* Led Community Hospice through successful Joint Commission Survey with the score of 98/100
* Collaborated with churches and synagogues about dying, death, and grieving: offered bereavement services and education about death and dying with dignity and palliative care
* Attended local, state and national Hospice Conferences representing Community Hospice of Waco
* Taught and spoke to various groups about the hospice mission, hospice care, and hospice terminology

**Maternal Child Caseworker, LBSW 1993-1994**

*Waco-McLennan County Public Health District, Waco, TX*

* Provided education, counseling and community resources for pregnant women
* Made home visits

**Maternal Child Social Worker, LBSW 1992-1993**

*Hillcrest Baptist Medical Center, Waco, TX*

* Worked with patients, families and medical staff on Maternal, NICU, ER, ICU and Pediatric units

**Youth Minister**  **1988-1992**

*Lakeshore Baptist Church, Waco, TX*

* Developed holistic congregational atmosphere for youth and their families
* Facilitated weekly teen support groups
* Wrote, created, and taught weekly youth Bible studies
* Planned, developed, and led Mission Trips
* Planned, developed, and led Youth Retreats
* Offered Wednesday evening “Looking Up” Bible study for the youth
* Led in worship
* Participated in worship planning
* Attended weekly pastoral team meetings
* Collaborated with pastoral staff, youth committee, and youth per plans for integrating education and opportunities via: youth education, mission opportunities, social justice activities, service to the church, and awareness and action about issues that face our community, country, and world
* Networked with other Waco churches and Texas churches to combine efforts for optimal, meaningful youth activities
* Developed a realistic budget and respected the budget for the Youth Ministry Program

**Substance Abuse Case Manager 1978-1980** *Alternative Substance Abuse Clinic, Houston, TX*

* Provided case management to individuals and led groups for clients with substance abuse issues
* Advocated on behalf of client needs with probation and parole officers

**Substance Abuse Case Manager 1977-1978**

*MHMR Substance Abuse Program, Waco, TX*

* Provided case management to individuals and led groups for clients with substance abuse issues
* Advocated on behalf of client needs with probation and parole officers
* Made home visits

**AWARDS AND RECOGNITION**

MSW Spirit of Social Work Award, Garland School of Social Work  **2015** Phi Alpha National Social Work Honors Society **2015** Extra Mile Award, Midway ISD **2011**

Outstanding Young Alumni Award, Baylor University  **1991**

**National & CIVIC AND RELIGIOUS INVOLVEMENT**

**member NSCSW**

**Member NASW**

**Cooperative Baptist Fellowship (CBF) 1990-1994**

* Preached at first gathering of CBF
* Elected as a member first CBF Coordinating Council
* Elected and served as CBF General Assembly Co-Chair
* Elected and served on search committee for first CBF Coordinator
* Participated in creating resolutions and presenting resolutions to the CBF Coordinating Council

to ensure a fair representation on the Coordinating Council and CBF leadership; including women, racial diversity, and geographical inclusion

* Participated in creating a resolution that the Coordinating Council include the policy that the CBF moderator rotates male/female every other year
* Preached at several Baptist churches locally and nationally

**Baptist Women In Ministry (BWIM) 1990-1993**

* President, Secretary, Program Chair
* Represented BWIM by preaching, attending conferences, and collaborating with other Baptist

groups

**Baptist General Convention of Texas 1991**

* Second Vice President

**Advocacy Center for Crime Victims and Children, Waco, TX 1986-1989, 1999**

* Rape Crisis Volunteer (1986-1989)
* Board Member (1999)

**Central Texas Senior Ministry, Waco, TX 1996-1998**

* Board Member

**Lakeshore Baptist Church 1986- 1993**

* Ordained deacon
* Sunday School Teacher

**Calvary Baptist Church, Waco, TX** **1993-present**

* Leadership Nominating Team Chairperson; Personnel Committee Chairperson, Ordained Deacon, Sunday

Schoolteacher for fifteen years, Pastor Search Committee, ‘Real Families Conference’ Planning Team

**PROFESSIONAL PRESENATIONS June 2016- Current**

**Waco Independent School District**

* *Effects of Childhood Trauma*

**Waco High**

**GL Wiley Opportunity Center**

**WISD Professional Development Day**

**Kendrick Elementary**

**Brook Avenue Elementary**

**Cooperative Baptist Fellowship General Assembly,** Co-presenter with Will Ward

* *Diversity Conversation Starters*

**Texas Association for Social Workers in Schools Texas Annual Conference** Co-Presenter with Will Ward **Feb. 2017**

* *Developing Cultural Diversity Awareness, Cultural Competency and Cultural Humility*

**Central Senior Ministry 2016**

* *Developing Cultural Diversity Awareness, Cultural Competency and Cultural Humility*

**Garland School of Social Work, Foundation Internship II 2016**

* Guest Facilitator for conversation on school social work for Dr. Preston Dyer

**Garland School of Social Work, Social Policy for Social Work Practice**

* Guest Lecturer for Dr. Gaynor Yancey with Will Ward on cultural sensitivity

**Garland School of Social Work, Social Policy for Social Work Practice**

* Guest Lecturer for Dr. Gaynor Yancey, *Ethical Social Work Practice with LGBT Clients: Developing*

*Cultural Competency and Cultural Humility*

**Garland School of Social Work, Practice III: Social Work Practice with Communities and Organizations**

* Guest Lecturer for Dr. Gaynor Yancey with Will Ward on cultural sensitivity

**Midway ISD River Valley 5th and 6th grade In-Service,** Co-Presenter with Will Ward and Hannah Abbe **2016**

* *Developing Cultural Diversity Awareness, Cultural Competency and Cultural Humility*

**Midway ISD Middle School,** Co- Presenter with Will Ward  **2015**

* *Developing Cultural Diversity Awareness, Cultural Competency and Cultural Humility*

**National Association of Christian Social Workers (NACSW) 2015 Conference–**Co-presenter with Dr. Jon Singletary **2015**

* *LGBT Christian Lived Experiences: Narratives of Family and Church*

**Garland School of Social Work, Social Justice 2015**

* Guest Lecturer for Dr. Gaynor Yancey with Will Ward on cultural sensitivity

**Midway High School, Monthly Faculty Meetings, Presenter on Cultural Diversity 2015-2016**

* *Developing Cultural Diversity Awareness, Cultural Competency and Cultural Humility*

**Children’s Hospital, Dallas Texas 2015**

* *Ethical Social Work Practice with LGBT Clients: Developing Cultural Competency and Cultural Humility*

**Garland School of Social Work, Research for Social Work Practice 2015**

* Guest Lecturer for Dr. Samantha Vo, *Ethical Social Work Practice with LGBT Clients: Developing Cultural*

 *Competency and Cultural Humility*

**Garland School of Social Work, MSW Colloquium**

* *Ethical Social Work Practice with LGBT Clients: Developing Cultural* *Competency and Cultural Humility*

**Midway ISD; DAEP Teacher In- Service Organizer 2016**

**Garland School of Social Work; Class Presenter, Dr. Gaynor Yancey 2015 & 2016**

* *Policy Class*
* *Developing Cultural Diversity Awareness, Cultural Competency and Cultural Humility*

**Garland School of Social Work; Class Presenter, Dr. Gaynor Yancey**

* *Research Class*
* *Developing Cultural Diversity Awareness, Cultural Competency and Cultural Humility*

**Garland School of Social Work; Class Presenter, Jennifer Smyer-Dickey, Dr. Dennis Myers, 2015**

 **and Melody Zuniga**

* *Role of School Social Worker as Teen Pregnancy and Parenting Coordinator*

**Calvary Baptist Church, REAL Families Grief co presentation**

**GSSW, BSW Internship Task and Field Supervisor for two BSW interns 2016**

**Partner and Collaborator with Baylor, Scott and White Nurse Family Partnership 2015-2016**

**Midway ISD Family Focus; Planning and Presenting Team 2015- 2016**

**Garland School of Social Work (GSSW); Guest Panel Member, Carrie Arroyo and Whitney Luce 2016**

**TRAINING AND RESEARCH**

**Trained in Eye Movement Desensitization and Reprocessing (EMDR)**  **2014-2015**

**Trained in Moral Reconation Therapy (MRT**) **2014**

**MSW Graduate Research Study** **2014-present**

* *Ethical Social Work Practice with LGBT Clients: Developing Cultural Competency and Cultural Humility*

**Attended Trauma Based Relational Interventions (TBRI);** *Empowered to Connect Conference /Training***2016**

**Attended the Texas School Social Worker Annual Conference 2016**

**MSW GRADUATE SCHOOL INTERNSHIPS**

**Family Abuse Center (FAC), MSW Internship 2012-2013**

* Met in individual and group sessions with victims of Domestic Violence (DV)
* Worked with children in group settings and individual settings
* Worked with adults, male and female, same sex attracted adults who were victims of DV
* Helped create and practice with families safety plans before their exiting the Center
* Answered HOTLINE calls, made appropriate referrals
* Participated in KABOOM building a playground in one day at the center with community volunteers and corporate sponsorship
* Consulted with FAC attorney per clients legal rights
* Organized and provided Christmas/Holiday Eve Program for clients sheltered during the winter break
* Advocated for clients at the FAC
* Educated clients on available community resources
* Provided space for the clients at FAC to be the “expert” about their lives and domestic violence

thus teaching me more about domestic violence

* Held space with traumatized victims with no judgment, advice, or consequences
* Integrated faith in practice

**Midway Independent School District (MISD), MSW Internship 2014-2015**

* Assigned to work with kids ‘who come from hard places’/ at-risk students in the Alternative Education Program (DAEP)
* Created character development groups with high school students placed at DAEP (focused on: peace-keeping, non-violence as a way of life, thinking before acting, cultural diversity, and advocating for change in their lives)
* Met with DAEP students in individual sessions
* Followed up with students placed in DAEP once they transitioned to their home campus (Wrap Around Services)
* Led a weekly MRT group (for students with alcohol or substance offenses)
* Co-created, facilitated, and advocated for a female victims of sexual abuse group named ‘Circle of Hope’
* Advocated for transitioned students to be accepted and supported at their home campus
* Created, developed, and provided the first parenting class for parents, guardians, grandparents of students placed at DAEP
* Networked regularly with area agencies, health and mental clinics, food banks, and community resources to provide the most current and helpful options for students and families, when needed
* Partnered with community organizations in order to give students opportunities for community service
* “Held space” with traumatized students who needed no judgment, advice, or consequences
* Increased awareness within MISD on economic inequality, racial justice, gender and LGBTQ justice within the student population
* Advocated for a restorative justice approach to the Disciplinary Education Program at Midway ISD
* Educated DAEP staff on MRT approach working with at risk students for healthier moral decision making by practicing more peaceful avenues of expression
* Advocated for safer environment for DAEP campus; focus on non-violent conflict resolution, gun safety at school, and at home
* Made home visits, Emergency Room visits, and hospital visits

**ADDITIONAL SKILLS AND ABILITIES**

* Effective communication skills
* Dedication and ability to relate in a collaborative style with other staff members and the community
* Experience in administration, budgeting, and staff supervision
* Desire and ability to work towards consensus
* Open to tackling tough issues
* Committed to social justice lived out in and through the church flowing to the community
* Nurtures a deep and abiding faith
* Passion for social justice, cultural diversity, advocacy, and strong belief that education creates change
* Devoted to public school K-12 education
* Holy love for humor and self - care

**Parented three children Cole, Allie, and Jason Bucy. Cole and his wife are Baylor graduates. Delights in being a first time grandmother to Renick Davis Bucy.**

**Family has three generations of Baylor grads.**