**Jennifer S. Dickey**

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**Education**

*Doctorate of Philosophy in Social Work, Baylor University* 2015-2018

Waco, Texas

*Master of Social Work, Baylor University* 2007-2008

Waco, Texas

*Bachelor of Arts in Social Work, Baylor University* 1990-1994

Waco, Texas

**Faculty and Professional Experience**

Baylor University School of Social Work 2012-present

One Bear Place, #97320 Waco, Texas 76798

*Full Time Lecturer*

* Prepare and deliver lectures to students in academic programs
* Develop curriculum appropriate to train competent social workers – including designing courses and developing course syllabi, schedule, lecture material, assignments, coordinating guest speakers, and ensuring learning of material

Baylor University School of Social Work 2008-present One Bear Place, #97320 Waco, Texas 76798

*Director of the Global Mission Leadership Initiative*

* Recruit, support, and mentor GML students in the Global Mission Leadership initiative
* Develop and instruct graduate elective courses: *SWO 5210-5212 Cross-Cultural Interactive Seminars*
* Supervise and manage grant related funding resources for GML program and part-time program manager
* Chair the Global Mission Leadership Initiative Committee

Antioch Ministries International 2003-2008

505 N. 20th St. Waco, Texas 76707

*Director of Team Development*

* Developed and provided oversight to the team development process for Antioch Ministries International’s (AMI) 35 global church-planting teams
* Wrote team development curriculum, “*Unite2Ignite*”, a five-session training curriculum designed to aid team leaders in developing competent teams
* Instructed team training content,*“Unite2Ignite”*, to eight training schools nation-wide and bi-annual international church planting conference representing 35 international church planting teams
* Co-led international church-planting department
* Co-managed a 17 member staff
* Traveled to over 35 nations, providing training and consultation to church planting teams

International Service Partners January 2005 to May 2005

Tangalle, Sri Lanka

*Project Director*

* Provided leadership to a community rebuilding program with a fishing village, providing holistic care for tsunami survivors in Sri Lanka
* Provided oversight to project team members: education, health, social services
* Interfaced and collaborated with other NGO project directors in city and nation

Antioch Ministries International 2000-2003

Khartoum, Sudan

*Social Worker*

* Provided consultation to Erine Enterprises, a non-profit organization aiding North Africans in small business development
* Facilitated weekly small business skill groups for women in Internally Displaced Persons (IDP) camps
* Participated in church planting efforts in partnership with Sudanese Evangelical Church
* Studied language (part-time student) resulting in conversational Arabic skills

Antioch Ministries International 1996-1999

3014 Maple Avenue Waco, Texas 76707

*Personnel Director*

* Provided oversight to personnel application process
* Co-Director of hiring personnel
* Manager to four member staff
* Member of international traveling team

Heart of Texas Council on Alcoholism and Drug Abuse 1995-1996

4601 Bosque Blvd. Waco, Texas

*Group Facilitator*

* Facilitated the “Straight Talk” curriculum in weekly groups, a group counseling program designed for students at risk for alcoholism and drug abuse in Waco ISD and surrounding areas

**Internship Experience**

The Salvation Army National Headquarters 2008

Washington D.C.

*Social Work Intern*

* Developed anti-trafficking curriculum under the supervision of Lisa Thompson, Director of the Salvation Army Anti-Trafficking Initiative
* Taught the *Hands that Heal* Curriculum to two congregations in Virginia and Philadelphia
* Led weekly groups in Washington D.C’s maximum security youth detention center for at risk girls

Heart of Texas Council on Alcoholism and Drug Abuse 1994

4601 Bosque Blvd. Waco, Texas

*Group Facilitator*

* Facilitated the “Straight Talk” curriculum in weekly groups, a group counseling program designed for students at risk for alcoholism and drug abuse in Waco ISD and surrounding areas

**Academic Teaching Experience**

5463 Practice with Communities and Organizations

4373 Practice with Communities and Organizations- Innovative Service Learning Course in collaboration with Engineering faculty and students in Laredo, Texas

4373 Practice with Communities and Organizations

5221 Introduction to the Social Work Profession

5494 Advanced Internship I: Community Practice

5490 Advanced Internship II: Community Practice

5561 Practice with Individuals and Families

5210 Cross Cultural Interactive Seminar: International Social Work

5211 Cross Cultural Interactive Seminar: International Research and Strategic Planning

5212 Cross Cultural Interactive Seminar: The Refugee Experience- Innovative Experiential Learning Course with intensive weekend in Ft. Worth

5213 Cross Cultural Interactive Seminar for graduation GML students

3371 Practice I Individuals and Families

4293 Capstone

5398 Capstone

4V70, 5V80 Independent Studies on topics including International Community Development; Intercultural Competence; Long-term Impact of Trauma on Refugees

Concentration faculty advisor for MSW students conducting Global Mission Leadership specializations

Thesis Director for student in Honors 4V87 *“Reproductive Services in India: The Careful Considerations of Culture, History, and Access to Implement a Program”*

**Research Interests**

International volunteerism and its impact on host communities and international volunteers

The virtue of humility and cultural humility practices

International relief and development work

Measuring impact of non-profit organizations

Program evaluation

**University Service**

**Baylor University Committees**

Baylor University Illuminate Human Flourishing, Leadership, and Ethics Subcommittee, current

Baylor University Give Light Campaign- Global Mission Leadership as a featured program

Baylor University Missions, Advisory Council member, 2013-current

Baylor University QEP Steering Committee, Spring 2016- Fall 2017

Baylor University Case for Support Advisory Committee, Baylor Development, Spring 2016

Baylor University Global Task Force, Spring 2013

Baylor University Global Living and Learning Center Advisory Board, 2011/2012

**Baylor School of Social Work Committees**

Global Mission Leadership, Director, 2008-current

Global Mission Leadership Student Scholarship Review Committee, chair, 2008-current

Garland School of Social Work Global Mission Leadership Initiative, chair, 2010-current

Garland School of Social Work Career and Professional Development, co-chair, 2018/2019

Garland School of Social Work Staff and Faculty Development Committee, 2012/2013, 2014/2105; 2018/2019

Garland School of Social Work Field Education Committee, 2018/2019

Garland School of Social Work Graduate Student Association, Faculty Advisor, 2014-2017

Garland School of Social Work Student Development Committee, member, 2012-2017

Garland School of Social Work Student Development Committee, chair, 2014/2015

Garland School of Social Work Admissions Committee, 2008-2013

Garland School of Social Work Alumni Relations Committee, 2012/2013

Field Instructor for MSW Interns students for Garland School of Social Work – Unbound, Malaysian Kiwanis Organization, The Bear Foundation, 2012/2013

Garland School of Social Work BSW Capstone Presentations, Spring 2012

**Grants**

Bryan Brooks, C. Bolbocean, Dickey, J. Doyle, E., Emerson, T., Greathouse, L., Hamerly, G., Hamerly, I., James, S., Kang, S., Scott, T., Sheesley, R., Wang, X. “Identifying transdisciplinary research needs at the nexus of urbanization, water security, and food safety” BU Grand Challenge (2017-2018), $25,000.

Dickey, J. “Listening to our global partners: Kenyan perceptions of international volunteers’ attitudes, behaviors, and humility practice”, Baylor University Missions Department (2015-2017), $7,500

J. Singletary and J. Dickey. “Zambian Social Work Education from a Christian Perspective”, Northrise University (2013-2015), $206, 000

**Peer Reviewed Presentations**

Dickey, J. and Musonda, M. (2014). Bridging Cultural Competency to Cultural Humility. National Association of Christian Social Workers, Annapolis, MD, November

**Invited Professional Presentations**

Dickey, J. (2019) Saviors or Servants? Listening to Kenyans’ Experiences of Missionaries and Volunteers. California Baptist University Culture and Justice Speaker, Riverside CA

Dickey, J. (2018) Listening to our global partners: Kenyans’ perceptions of international volunteers’ attitudes and behaviors. Buckner International Staff Training, Dallas, TX

Dickey, J. (2017) Listening to our global partners: Kenyans’ perceptions of international volunteers’ attitudes and behaviors. Buckner International Staff Training, Dallas, TX

Dickey, J. (2015) International social work: Here and now- Ethical implications for domestic practice. (3 hour CEU Training), Buckner International Staff Retreat, Burnett, TX

Dickey, J. (2014). International social work: Here and now- Ethical implications for domestic practice. (3 hour CEU Training), Mary Hardin Baylor Ethics Workshop, Belton, TX

Dickey, J. (2014). Understanding the biblical definition of womanhood. Jesus Said Love annual retreat, Waco, TX

Dickey, J. (2013). Cross-cultural practice: Here and now. (2 hour CEU Training) Texas Baptist Children’s Home Staff and Faculty, Round Rock, TX

Dickey, J (2012). Eyes wide open: Exposing trafficking in our backyard. Advocacy Center’s 2nd Annual “Child Abuse: The Big Picture”, Waco, TX

Dickey, J. (2012). Hands that heal: Training caregivers of trafficking survivors. Grapevine, TX

Dickey, J. (2012). Cross cultural leadership. Compassion International Global Leaders Training, Colorado Springs, CO

Dickey, J. (2012). Global social work practice: Here and now. (3 hour CEU Training), Baylor SSW Field Instructors, Field Faculty and Social Work Professionals, Waco, TX

Smyer, J & Alum, J. (2012). International social work practice as it pertains to field education. (CEU Training), Baylor SSW Field Instructors, Faculty and Students, Waco, TX

Smyer, J & Zuniga, M. (2011). Engaging international students in the field. Baylor SSW Field Instructors, Waco, TX

Smyer, J. (2011). Understanding frief and loss: Foster families and international foster adolescents.Catholic Charities, Ft. Worth, TX

Smyer, J. (2011). Hands that heal*:* Training caregivers of trafficking survivors. Grapevine, TX

Smyer, J. (2010). Responding to human trafficking*.* Hunger Summit, Baylor University, Waco, TX

Smyer, J. (2010). Hands that heal:Training caregivers of trafficking survivors, Grapevine, TX

Smyer, J. (2008). Restoring dignity: Understanding the pathways that lead women into prostitution, incarceration, and into freedom*.* Baylor University Social Work Colloquium, Waco, TX

Smyer, J. (2008). The God of justice. World Mandate Conference, Waco, TX

Smyer, J. (2007). Standing against injustice: The call of the church. World Mandate Conference, Waco, TX

**Invited Guest Lectures**

Dickey, J. (2018). Listening to our global partners: Kenyans’ perceptions of international volunteers’ attitudes and behaviors. Introduction to the Social Work Profession for BSW students, Garland School of Social Work

Dickey, J. (2018). Listening to our global partners: Kenyans’ perceptions of international volunteers’ attitudes and behaviors. Human Behavior and the Social Environment II, Garland School of Social Work

Dickey, J. (2018). Listening to our global partners: Kenyans’ perceptions of international volunteers’ attitudes and behaviors. Introduction to the Social Work Profession for MSW students, Garland School of Social Work

Dickey, J. (2018). International Social Work. Practice with Individual and Families, Garland School of Social Work

Dickey, J. (2017). Listening to our global partners: Kenyans’ perceptions of international volunteers’ attitudes and behaviors. Human Behavior and the Social Environment II, Garland School of Social Work

Dickey, J. (2016). International Social Work: Here and Now. Introduction to Social Work, Garland School of Social Work

Dickey, J. (2015). Learn: Transformational missions. Baylor Missions Summit, Baylor University, Waco, TX

Dickey, J. (2015). International Social Work: Here and Now. Introduction to Social Work, Garland School of Social Work

Dickey, J. (2014). Trafficking in our own backyard. Health and Human Performance, Baylor University

Dickey, J. (2014). International Social Work: Here and Now. Introduction to Social Work, Garland School of Social Work

Dickey, J. (2014). Bridging Cultural Competency to Cultural Humility. Practice for Individuals and Families, Garland School of Social Work

Dickey, J. (2014.) Missio, Dei and Implications for Urban Missions Practice. Baylor Missions Team Leader Training, Waco, TX

Dickey, J. (2014). Understanding Culture. Social Justice Course, Baylor School of Social Work

**Invited Congregational Presentations**

Dickey, J. (2015) Cultural Humility: A preparation for engaging different cultures. Acts of Mercy Crisis Intervention Training. Antioch Community Church, Waco, TX

Dickey, J. (2015) Seeing Globally: Perceiving what is and what can be in cross-cultural missions. Antioch Discipleship School, Waco, TX

Dickey, J. and Musonda, M. (2014) Seeing: Perceiving what is and what could be in cross-

cultural missions. Antioch Training Schools, Waco, TX

Dickey, J. and Abuya, B. (2013). Seeing: Perceiving what is and what could be in cross-cultural missions. Antioch Elevate Training School, Waco, TX

Smyer, J. (2012). What is Trafficking and How to Identify Potential Victims. Unbound, Waco, TX

Smyer, J. (2011). Rooted: Understanding Personal Development in our 20’s and 30’*s.* The Vine Conference, Boston, MA

Smyer, J. (2010). God’s Passion: Restoration*.* Women’s Conference, First Baptist Church, Kingsland, TX

Smyer, J. (2009). The Character and Call of God to do Justice*.* World Mandate Conference, Waco, TX

**Professional License and Certification**

Licensed Social Worker, Texas- License Number 25205

Certified, Cultural Intelligence Assessment

Certified, Unconscious Bias Assessment

Certified, Administrator and Interpreter of the Myers Briggs Type Inventory

**Professional Training**

Trainer, Cultural Intelligence and Unconscious Bias Assessments

Trainer, *Hands that Heal International Curriculum to Train Caregivers of Trafficking Survivors.*

Administrator and Interpreter, Myers Briggs Type Inventory.

**Community Service**

Board Member, Bartimaeus Ministries and Jesus Said Love, Waco, Texas. 2012-present

Social Service Consultant to Antioch Community Church, Waco, Texas. 2009-present

Advisory Council Member, Family Outreach Program, Methodist Children’s Home, Waco, Texas. 2014-2015

Member, Inaugural Class of Leadership Plenty Institute with the Waco Foundation, Waco, TX

2011