Curriculum Vita

**ROBIN K. ROGERS**

**Office Address: Home Address:**

211 Washington Ave. 905 Iola Road

One Bear Place # 97320 Louisville, KY 40207

Baylor University

Waco, TX 76798-7320

Rob\_Rogers@baylor.edu

(254) 265-5096 – cell (used as office phone)

**Professional Experience:**

ASSOCIATE PROFESSOR 2001 - Present

CO-DIRECTOR, PhD PROGRAM (2015 - current)

ASSOCIATE DEAN FOR GRADUATE STUDIES (2010-2014)

DIRECTOR, PhD PROGRAM (2011-2014)

DIRECTOR, CENTER FOR LITERACY (2005-2008)

Baylor University, School of Social Work, Waco, TX

EXECUTIVE DIRECTOR 1998-2001

Center for Workforce Excellence, Pittsburgh, PA

EXECUTIVE DIRECTOR 1992 - 1998

DIRECTOR OF PLANNING & EVALUATION (1987-1991)

Commission for Workforce Excellence, Pittsburgh, PA

ADJUNCT PROFESSOR 1998 - 2001

FIELD INSTRUCTOR (1988-93, 1996-97)

School of Social Work, University of Pittsburgh

SENIOR POLICY ANALYST (concurrent position) 1993 - 1996

Allegheny Policy Council, Pittsburgh, PA

RESEARCH ASSOCIATE 1985 - 1986

River Communities Research & Demonstration Project

University of Pittsburgh

ASSOCIATE PROFESSOR 1977-1985

DIRECTOR (1982-1984)

Carver School of Church Social Work,

Southern Baptist Theological Seminary

Louisville, KY

MANAGER 1974-1977

Management Information & Evaluation Services Branch

Kentucky Department for Human Resources, Frankfort, KY

**Education:**

Ph.D. University of Pittsburgh, School of Social Work, Pittsburgh, PA

M.S.S.W. University of Louisville, Louisville, KY

M.R.E. Southern Baptist Theological Seminary, Louisville, KY

B.A. Baylor University, Waco, TX

**Research Interests**

Workforce development

Congregational social work and religiously-affiliated organizations

Administration of long-term care for older persons

**Peer-Reviewed Publications**

**Articles (published or in press)**

Myers, D., Rogers, R., LeCrone, H., Kelley, K. & Eaton, H. (2020) Nursing facility social work with family behavioral health challenges, *Journal of Family Social Work*, DOI: [10.1080/10522158.2020.1724579](https://doi-org.ezproxy.baylor.edu/10.1080/10522158.2020.1724579)

Myers. D., Singletary, J. Rogers, R., Ellor, J., & Barham, S. (2020) A synchronous online social work PhD program: Educational design and student/faculty response. In P. A. Kurzman & M. B. Littlefield (Eds.), *Online and distance social work education: Current practice and future trends*. Routledge. (Reprinted from “A synchronous online social work PhD program: Educational design and student/faculty response,” 2019, *Journal of Teaching in Social Work,* *39 [4-5]*, 323-343.  DOI: [10.1080/08841233.2019.1659908](https://doi.org/10.1080/08841233.2019.1659908))

Myers. D., Singletary, J. Rogers, R., Ellor, J., & Barham, S. (2019) A synchronous online social work PhD program: Educational design and student/faculty response, *Journal of Teaching in Social Work,* *39 (4-5)*, 323-343. DOI: [10.1080/08841233.2019.1659908](https://doi.org/10.1080/08841233.2019.1659908)

Myers, D.R., Rogers, R.K., LeCrone, H., & Kelly, K. (2019). The behavioral health role in nursing facility social work*. Journal of Applied Gerontology, 38(8),*1063-1095*.* DOI: 10.1177/0722464817733103

Myers, D., Rogers, R., LeCrone, H., Kelley, K., & Scott, J. (2018). Work life stress and career resilience of licensed nursing home administrators. *Journal of Applied Gerontology*, *37(4),* 435-463. DOI: 10.1177/0733464816665207

Harris, H., Rogers, R., & Singletary, J. (2016). Competency-based education and shared academic freedom for transformational education. *European Journal of Educational Sciences (3)3*. DOI: 10.19044/ejes.v3no3a1

Pooler, D.,Qualls, N., &Rogers, R. (2014). Group cohesion and self-efficacy in substance abuse treatment groups, *Journal of Social Work with Groups, 37*(4), 314-330.

Mears, M., Singletary, J., & Rogers, R. (2011). Strategies for supporting orphans and vulnerable children: An exploratory study of an exemplary model of care in Kenya. *Child & Youth Services*, *32*(4), 286-302.

Martinez, R., Rogers, R., Yancey, G., & Singletary, J. (2010). Spiritual capital in modern organizations. *Journal of Biblical Integration in Business, 13,* 158-174.

Martinez, R., Rogers, R., Yancey, G., & Singletary, J. (2010). The Role of Spiritual Capital and Community in Amish Enterprises. *Journal of Biblical Integration in Business, 13,* 175-191*.*

Rogers, R. (2009). Community Collaboration: Practices of effective collaboration as reported by three urban faith-based social service programs. *Social Work & Christianity*, *36(3),* 326-345.

Sherr, M. & Rogers, R. (Eds.) (2009). Administrative Practices in Religious Organizations: Describing Fundamental Practices. *Social Work & Christianity,* *36*(2).

Sherr, M., Singletary, J., & Rogers, R. (2009). Innovative service or proselytizing: Exploring when service delivery becomes a platform for unwanted religious persuasion. *Social Work,* *54*(2), 157-165.

Sherr, M., Rogers, R., Dennison, A., & Paul, D. (2009). Exploring the role of research in evangelical service organizations: Lessons from a university/agency partnership. *Social Work & Christianity*, *36*(2), 217-229.

Yancey, G., Rogers, R., Singletary, J., & Sherr, M. (2009). A national study of administrative practices in religious organizations. *Social Work & Christianity*, *36*(2), 127-142.

Polson, L. & Rogers, R. (2007). Counseling and mental health referral practices of church staff. *Social Work & Christianity, 34*(1), 72-87.

Rogers, R. (2007). Family literacy as a church ministry: A model. *Family & Community Ministry,* *22*(2), 6-17.

Wood, R., Rogers, R., & Yancey, G. (2006). Academic enrichment for students and ESL classes for parents strengthen a community-based middle school. *Middle School Journal, 38(*1), 44-50.

Rogers, R., Yancey, G., & Singletary, J. (2005). Methodological challenges in identifying effective practices in urban faith-based social service programs. *Social Work & Christianity, 32*(3), 190-208.

Yancey, G., Rogers, R., Singletary, J., & Taylor, L. (2004). Public-private partnerships: Interactions between faith-based organizations and government entities. *The* *Social Policy Journal, 3*(4), 5-17.

**Web Publications (peer-reviewed)**

Rogers, R., Yancey, G., & Brennan Homiak, K. (2005). Health care services of faith-based organizations and congregations. (Faith and Service Technical Education Network). Baylor University: Center for Family and Community Ministries.

Rogers, R., Yancey, G., & Chism Carbajal, S. (2005). Fundraising strategies in FBOs and congregations. (Faith and Service Technical Education Network). Baylor University: Center for Family and Community Ministries.

Rogers, R., Yancey, G., Singletary, J., Brennan Homiak, K, & Garland, D. (2005). Administrative practices and how they relate to other organizational characteristics. (Faith and Service Technical Education Network). Baylor University: Center for Family and Community Ministries.

Rogers, R., Yancey, G., Singletary, J., Brennan Homiak, K., & Garland, D. (2005). Faith identity and faith culture: New dimensions for describing congregations and religiously-affiliated organizations. (Faith and Service Technical Education Network). Baylor University: Center for Family and Community Ministries.

Brennan Homiak, K., Rogers, R., Yancey, G., & Singletary, J. (2005). Faith-based organizations & congregations: Their programs and services. (Faith and Service Technical Education Network). Baylor University: Center for Family and Community Ministries.

Yancey, G. & Rogers, R. (2005). Faith-based organizations & partnerships. (Faith and Service Technical Education Network). Baylor University: Center for Family and Community Ministries.

Yancey, G., Rogers, R., & Brennan Homiak, K. (2005). Basic subsistence & benevolence programs of congregations and FBOs. (Faith and Service Technical Education Network). Baylor University: Center for Family and Community Ministries.

Yancey, G., Rogers, R., & Chism-Carbajal, S. (2005). Innovative keys to successful fundraising. (Faith and Service Technical Education Network). Baylor University: Center for Family and Community Ministries.

Brennan Homiak, K., Singletary, J., Rogers, R. & Yancey, G. (2005). Challenges for FBOs and congregations. (Faith and Service Technical Education Network). Baylor University: Center for Family and Community Ministries.

Singletary, J., Brennan Homiak, K. & Rogers, R. (2005). Outreach strategies used by congregations and FBOs. (Faith and Service Technical Education Network). Baylor University: Center for Family and Community Ministries.

**Conference Proceedings (peer-reviewed)**

Rogers, R., Yancey, G., Garland, D., Netting, F. E., and O’Connor, M. K. (2003). Identifying effective practices in urban faith-based social service programs: The challenges of designing and conducting research*.* Conference proceedings of the Independent Sector Spring Research Forum on The Role of Faith-Based Organizations in the Social Welfare System. Washington, DC.

**Book Chapter**

Yamatani, H., Maguire, L., Rogers, R. and O’Kennedy, M.L. (1996). “Battered Households,” in Martha Baum and Pamela Twiss (Eds.), *Social Work Intervention in an Economic Crisis*. The Haworth Press.

**Other Publications and Research Reports**

Garland, D., Rogers, R., Singletary, J. & Yancey, G. (2005). *The Faith Factor in Models of Multi-Sector Collaboration*. Waco: Center for Family and Community Ministries, Baylor Univeristy.

Rogers, R. & Man, D. eds. (1996). *Pathways to success.* Allegheny Policy Council for Youth and Workforce Development. Directory of 1,100 school-to work programs in Allegheny County.

Rogers, R. & Bechtel, D. (1995). *Pathways to success: Guiding principles for a school-to-work system in Allegheny County.* Allegheny Policy Council for Youth and Workforce Development.

Rogers, R. & Stickney, E. (1994). T*he challenge to achieve: Where Allegheny County, Pennsylvania stands in meeting the National Education Goals*. Allegheny Policy Council for Youth and Workforce Development.

Rogers, R. ed. (1992). *The working book.* Commission for Workforce Excellence. Directory of 1,300 post-secondary career education programs in the Pittsburgh region.

Katz, A. & Rogers, R. (1991) *A comparison of the effectiveness of JTPA training programs administered under tuition vs. performance-based contracts in the City of Pittsburgh and Allegheny County.* U. S. Department of Labor contract, Economic Policy Institute, University of Pittsburgh.

Schultz, B., Rogers, R. & Albert, M. (1990). *Overcoming the odds: At-risk children in Pittsburgh and Allegheny County.* Howard Heinz Endowment.

Rogers, R. (1989) (Project Director). *Survey of workforce issues and unemployment in Allegheny County.* In conjunction with The Gallup Organization, Princeton, NJ.

Rogers, R. & Martz, P. (1987). *Report of the Education and Labor Committee, Allegheny County Commission on the Revitalization of the Monongahela Valley.*

Rogers, R. (1974). *Evaluation of the residential treatment center alcoholism demonstration project.* Kentucky Department of Mental Health.

**Grants & Contracts Received**

**August 2001 - Present**

FASTEN (Faith & Service Technical Education Network), ($2.1 million) The Pew Charitable Trusts; national study of social service programs operated by congregations and religiously affiliated organizations; Robin Rogers, Associate Director. Grant awarded to the Center for Family & Community Ministry, Baylor School of Social Work (April 2002 – September 2005).

LEAF (Learning English Among Friends), $624,650 funding received for research and development from 2005 – 2012. LEAF is an interdisciplinary family literacy/ESL program begun in 2003 at Cesar Chavez Middle School in Waco, TX. Funding sources:

* GEAR UP Waco ($480,000) to replicate and evaluate the LEAF program at six middle schools in the Waco ISD; Sept 2006 – June 2012; GEAR UP (**Gaining Early Awareness and Readiness for Undergraduate Programs) is** a nationwide initiative of the U.S. Department of Education.
* 21st Century grant from the Texas Education Agency thru MCYC ($54,200) to replicate and evaluate the LEAF program for parents and provide ESL and remedial math and reading for students at Waco High School, Carver Academy, and Wiley Middle School; Sept 2006 – June 2008.
* The Rapoport Foundation ($68,000) January 2007- December 2008; ($45,250); January 2005 – July 2006.
* Hispanic Chamber of Commerce & LULAC ($5,200); January – July 2006.
* Allergan Foundation ($10,000) for the *Cool Math* Literacy component – tutoring and educational enhancement for the 50 lowest-scoring students in math at CCMS; January - July 2005.
* Baylor/Waco Foundation ($30,000) for capital expenditures; January – December 2005.

Of the $111,000 received, $75,900 has supported research and development activities.**\***

LEAF (Learning English Among Friends)

* **\***GEAR UP Waco ($58,000); Sept 2003 – July 2005.

Survey of Congregation-Based Literacy Programs to create and analyze a database of literacy programs under the auspice of congregations and religiously affiliated organizations in Texas

* **\***Texas LEARNS ($8,900); July 2006 – June 2007.
* **\***Literacy Connexus ($3,000); January – August 2006

Stand in the Gap, Tulsa, OK, a religiously affiliated nonprofit that has awarded contracts for a multi-phase program evaluation and development effort

* **\***Case Study of the Triangle of Care program model ($14,200); Sept 2006 – June 2007.
* **\***Rapid Assessment Instrument, development of tool to help screen potential program participants ($10,900); May 2004 – Dec 2006.

Family literacy research and development for the School of Social Work Center for Literacy at Baylor

* Planning grant ($10,000) from the Baptist General Convention of Texas (BGCT); 2001 – 2002.
* General operations ($50,000) from BGCT; 2003 – 2004.
* **\***Program evaluation and needs assessment ($3,000), BGCT; 2004-05.
* **\***Program evaluation ($3,000) from Literacy Connexus; August 2004-June 2005.

**Grants received prior to August 2001**

The following grants ($1.61 million) are organized by the programs and initiatives they supported. All grants were peer-reviewed and awarded to the Center for Workforce Excellence. In every instance Robin Rogers was the principal investigator or project director.

Keys2Work- regional employment skills assessment initiative for high school students

* Vira I. Heinz Endowment, Pittsburgh, PA. $250,000 (June 2001)
* Mellon Financial Corporation, Pittsburgh, PA. $30,000 (July 2001)

Customer Services Supply Chain for Financial Services Industry Cluster

* Mellon Financial Corporation, Pittsburgh, PA. $10,000 (2001)
* National City Foundation, Pittsburgh, PA. $10,000 (2001)
* Highmark Blue Cross/ Blue Shield, Pittsburgh, PA. $5,000 (2001)

Career Development Program Network – development of network of 21 agencies in Southwestern Pennsylvania that (Robin Rogers & William Freed, Co-directors)

* The Pittsburgh Foundation, Pittsburgh, PA. $90,000 (February 2001)
* Claude Worthington Benedum Foundation, Pittsburgh, PA. $50,000 (January 2001)
* Workforce Connections, Pittsburgh, PA. $115,000 (September 2000)
* The McCune Foundation, Pittsburgh, PA. $150,000 (October 2000)

Nonprofit Organization Survey – survey of nonprofit organizations in Southwestern Pennsylvania that provide workforce development services

* Workforce Connections, Pittsburgh, PA. $9,200 (2000)

Call Centers – identification of the skill requirements for call center personnel in Southwestern Pennsylvania

* Workforce Connections, Pittsburgh, PA. $17,500 (July 2000)

Financial Services Cluster –Technology-Based Learning Centers – use of computer-based training to prepare low-income individuals for a variety of entry-level positions in financial services firms.

* R. K. Mellon Foundation, Pittsburgh, PA. $75,000 (1999)

Career Skills Study – assessment of the gap in foundation academic skills of high school students in 150 school districts in Southwestern Pennsylvania and skills required for entry into the region’s labor market

* R. K. Mellon Foundation, Pittsburgh, PA. $238,000 (1998)
* The Grable Foundation, Pittsburgh, PA. $30,000 (1999)

Manufacturing Workforce Development

* Vira I. Heinz Foundation, Pittsburgh, PA. $350,000 (1998)

CWE Agenda Setting – support for issue exploration and program planning and development

* The McCune Foundation, Pittsburgh, PA. $100,000 (1998)

Effective Practices Network – creation of a directory of school-to-work programs in middle schools and high schools in Southwestern Pennsylvania

* Southwestern Pennsylvania Industrial Resource Center, Pittsburgh, PA. $46,300 (1998-99)

Working Book – update and put on-line the *Working Book*, a directory of 1,300 post-secondary vocational education programs in Southwestern Pennsylvania.

* Giant Eagle Corporation, Pittsburgh, PA. $20,000 (1998)

One Stop for Financial Services Firms – pilot project to develop a prototype human resource supply chain for financial services institutions using public and nonprofit workforce development programs

* Vira I. Heinz Foundation, Pittsburgh, PA. $16,000 (1998)

**Presentations at Professional Meetings**

**Juried presentations**

Myers, D., Rogers, R., LeCrone, H., Kelley, K., & Easton, H. (2017). Nursing Facility Social Work with Family Behavioral Challenges. Paper presented at the National Association of Christians in Social Work Annual Meeting, Charlotte, NC, November 3.

Harris, H., Rogers, R., & Singletary, J. (2013). Curricular Revision, Evaluation, and Reaffirmation. Paper presented at the Council on Social Work Education Annual Program Meeting. Dallas TX, November 2.

Myers, D. R., Rogers, R. K., LeCrone, H. H., & Kelley, K. F. (2013). Nursing facility social work and family behavioral challenges. Paper presented at the National Association of Christians in Social Work Annual Meeting, Atlanta, GA. October 19.

Myers, D. R., Rogers, R. K., LeCrone, H. H., & Kelley, K. F. (2013). Nursing facility social work practice with family behavioral challenges. Paper presented at the National Association of Social Workers-Texas Annual Meeting, Austin, TX, September 1.

Kelley, K. F., Myers, D. R., Rogers, R. K., & LeCrone, H. H. (2013). Social Work Ethical Response to Behavior Challenges in Long-Term Care. Paper presented at the National Association of Social Workers-Texas Annual Meeting, Austin, TX, September 1.

Pooler, D., Qualls, N., & Rogers, R. (2011). Group Cohesion and Self Efficacy: Findings from Current Research at the National Association of Social Workers-Texas Chapter Annual Conference, Dallas, TX, October 8.

Singletary, J., & Rogers, R. (2010). The Practice Behavior of Building Competencies: One School’s Journey at the Council on Social Work Education Annual Program Meeting, Portland, OR, October 15.

Pooler, D., Rogers, R., & Scott, B. (2010). University and Community Partnerships: Making Change that Matters to the Community at the North American Association of Christians in Social Work Annual Conference, Durham, NC, November 12.

Sherr, M., Singletary, J., & Rogers, R. (2008). *Innovative Service or Proselytizing: Exploring When Service Delivery Becomes a Platform for Unwanted Religious Persuasion*. Paper presented at the NASW/TX 32nd Annual Conference. Galveston, TX, November 7.

Sherr, M., Singletary, J., & Rogers, R. (2008). *Innovative Service or Proselytizing: Exploring When Service Delivery Becomes a Platform for Unwanted Religious Persuasion*. Paper presented at the Council on Social Work Education Annual Program Meeting. Philadelphia, PA, November 2.

Rogers, R., Meriwether, L. (2008). *Creative Partnerships: Literacy Programs and the Faith Community.* Paper presented at the annual conference ofProliteracy. Little Rock, AR, October 2.

Rogers, R., Meriwether, L. (2007). *Engaging the church in literacy – a social work perspective.* North American Association of Christians in Social Work. Dallas, TX, March 10.

Rogers, R., Yancey, G., & Singletary, J. (2005). *FBOs: practices, partnerships, and the role of faith in service delivery*. Paper presented at the NASW/TX 29th Annual Conference. Galveston, TX, November 11.

Martinez, R., Rogers, R., Yancey, G., & Singletary, J. (2005). *Spiritual capital in modern organizations and the case of Amish enterprises*. Paper presented at the Academy of Management annual meeting. Honolulu, Hawaii, August 22.

Rogers, R., Yancey, G., Singletary, J., Thomas, L., & Orr, J. (2004). *Similarities and differences in the research landscape of faith-based organizations.* Paper presented at the Association of Research in Nonprofit Organizations & Voluntary Associations Annual Program Meeting. Los Angeles, CA, Nov. 20.

Rogers, R., Yancey, G., & Singletary, J. (2004). *Social work with faith-based nonprofits and congregations.* Paper presented at the NASW/TX 28th Annual Conference. Austin, TX, October 22.

Rogers, R., Yancey, G., Garland, D., Netting, E., & O’Connor, M.K. (2003). *Methodological lessons learned in studying faith-based social service programs*. Paper presented at the Association of Research in Nonprofit Organizations & Voluntary Associations Annual Program Meeting. Denver, CO, November 22.

Rogers, R., Yancey, G., & Garland, D. (2003). *Faith-based nonprofits and congregations: Addressing the challenges of poverty*. Paper presented at the NASW/TX 27th Annual Conference. Arlington, TX, October 24.

Rogers, R., Yancey, G., & Garland, D. (2003). *Faith-based nonprofits and congregations: Addressing the challenges of poverty*. Paper presented at the North American Association of Christians in Social Work Annual Program Meeting. Louisville, KY, October 24.

Allen, K., Thomas, L., Yancey, G., Rogers, R., & Singletary, J. (2003). *The FBO/government connection: Notes from the field*. Paper presented at the University of South Carolina School of Social Work Annual Social Policy Conference. Charleston, SC, August 21.

Yancey, G., Rogers, R., Garland, D., Netting, E., & O’Connor, M.K. (2003). *Identifying effective practices in urban faith-based social service programs: The challenges of designing and conducting research.* Paper presented at the Independent Sector Spring Research Forum. Washington, DC, March 7.

Yancey, G., Rogers, R., Garland, D., Netting, E., & O’Connor, M.K. (2003). *Identifying effective practices in urban faith-based social service programs: The challenges of designing and conducting research.* Paper presented at the Council on Social Work Education Annual Program Meeting. Atlanta, GA,Mar.1.

Rogers, R., Yancey, G., & Allen, K. (2002). *Effective practices in faith-based social services programs.* Paper presented at the North American Association of Christians in Social Work Annual Program Meeting. Rochester, NY, Nov. 9.

Rogers, R., Yancey, G., & Allen, K. (2002). *Effective practices in faith-based social services programs.* Paper presented at the NASW/TX 26th Annual Conference. Houston, TX, November 7.

Rogers, R. & Freed, W. J. (2000). *Industry clusters and demand-supply model.* Paper presented at the Pennsylvania Partners Annual Conference. Hershey, PA, April 9.

Rogers, R. (1993). *Workforce literacy: A policy framework for the Pittsburgh region*. U.S. Department of Labor, Employment & Training Administration conference on Literacy and the American Worker: Implications for Public Policy. William & Mary College, Williamsburg, VA, May 22.

**Invitational Presentations**

Rogers, R., Meriwether, L. (2008). *Self-study process for church-based literacy programs.* Metroplex Literacy Conference. Arlington, TX, March 29.

Meriwether, L. & Rogers, R. (2007). *Recognizing literacy programs of excellence. Conference on Internationals and Literacy Ministries*. Baylor University, Waco, TX, June 15.

Rogers, R., Meriwether, L., & Oakley, S. (2006). *Congregational involvement in literacy programs.* Texas Association of Adult Learning Councils Annual Conference. Austin, TX, August 14.

Rogers, R., Bretzlaff, C., Craddock, C., Foote, N., & Howard, J. (2005). *Family literacy ministry: An emerging model with LEAF as an illustration.* Paper presented at the Conference on International & Literacy Ministries, Baylor University. Waco, TX, June 7,11.

Rogers, R., Hoppe, L., & Howard, J. *Family literacy ministry*. (2004). Workshop presentation at Texas Baptist Literacy Missions Center regional conference. San Antonio, TX, Feb. 17.

Bauman, J., Carbajal, S., Collins. C., Horniak, K., & Rogers, R. (2004). *Helping participants obtain the assistance they need: Negotiating the social service labyrinth.* Workshop presentation at the Conference on International and Literacy Ministries, Baylor University. Waco, TX, June 11.

Rogers, R. & Wood, R. (2003). *Family literacy ministry*. Paper presented at the Hand In Hand Conference, Baylor University. Waco, TX, April 7.

Lawson, L. & Rogers, R. (2003). *A volunteer’s bill of rights.* Paper presented at the Women’s Missionary Union Conference on Working with Volunteers. Birmingham, AL, February 8.

Yamatani, H., Maguire, L., & Rogers, R. (1988).*The impact of social/economic change on households: A profile of six river communities.* Paper presented at the River Communities Project Seminar Series, University of Pittsburgh. Pittsburgh, PA, September, 15.

Rogers, R. (1980). *Empathic models of aging*. Paper presented at the Southern Baptist Association of Ministries with the Aging Annual Meeting. Asheville, NC, October 12.

Rogers, R. (1979). *Economic factors affecting older persons*, *Government programs for older persons*, and *Church community ministries with older persons*. Papers presented at the Conference on Curricular Design, Education Model for Ministry with the Aging, The Association of Theological Schools of North America. Chicago, IL, March 3.

**Teaching**

Graduate

* SWO 5182/5383 – Research Seminar/Research Project

(Directed over 100 student research and evaluation projects)

* SWO 5383 – Research for Practice
* SWO 5575 – Advanced Practice: Community Practice
* SWO 5472 – Practice II: Organizations & Communities
* SWO 5323 – Administrative Practice in Social Work
* SWO 5398 – MSW Capstone

Undergraduate

* SWO 3222 – Social Policy and Services
* SWO 4373 – Practice III: Social Work Practice with Organizations & Communities
* SWO 4293 – Senior Capstone Seminar

**Academic Service**

Baylor University

University Committees

* University Tenure Committee (2009 – 2012)
* Teaching, Learning, & Technology Committee (2009-2015; chair, 2010-2012)
* Committee on Intellectual Property (2011-present)
* Strategic Themes Committee (2011)
* Career Services Advisory Council (2006-2011, 2013-2018; chair 2015-2017)
* Faculty Dismissal Committee (2007-08)
* Student Discipline Committee (2008 – 2009)

Garland School of Social Work

* Ph.D. Committee (2007 –present)
* Staculty Development Committee (2018 – present)
* Tenure & Promotion (2008 – present)
* Faculty Search Committee (Chair: 2017-2018; Member 2019)
* Program Innovations Committee, Chair (2014-15)
* Evaluation and Accreditation Committee, (2005 – 2014; chair: 2005 – 2007, 2009, 2015-2017)
* Research Review Committee (2008 – 2014; chair 2010-2014)
* Policy and Research Curriculum Team (2005 – 2014t; leader 2005-2010)
* Research Curriculum Team (leader 2011-2014)
* Building Committee (2007 – 2010)
* External Relations Committee, Chair (2005 – 2009)
* Center Directors Committee, Chair (2007 – 2008)
* Curriculum Committee (Chair, 2004 – 2005; 2014- 2016)
* Academic & Professional Development Committee, Chair (2001 – 2003)
* MSW Admissions Committee (2004 – 2007; 2014-2017)
* BSW Admissions Committee (2003 – 2006)
* Student Development Committee (2001 – 2003)
* Evaluation & External Relations Committee (2001 – 2004)
* Technology Committee (2001-02)

University of Pittsburgh

* Executive Council, School of Social Work
* Staff**,** Advisory Council on Regional Development

Carnegie Mellon University, Heinz School of Public Policy & Management

* System Synthesis Projects – Advisory Committee Member

Southern Baptist Theological Seminary

* Carver School of Church Social Work

Chair, Self-Study for Accreditation of the MSW program

Coordinator, Field Instruction

* School of Religious Education

Chair, Academic Services Committee

**Honors and Awards**

Field Instructor of the Year, School of Social Work, Baylor University, 2005

Social Worker of the Year, National Association of Social Workers,

Kentucky Chapter, 1983

Instructional Development Award, Kentuckiana Metroversity, 1979

**Professional Offices and Activities**

National Association of Social Workers, Kentucky Chapter

Treasurer, 1980-1982

Chair, Social Policy Committee, 1981-1983

Southern Baptist Association of Ministries with the Aging

Executive Committee, 1981-1982

Chair, Program Committee, 1980

Chair, Section on Education, 1979-1980

National Interfaith Coalition on Aging

Program Committee, 1984

**Community Service**

TX Guardianship Certification Online Training

* Baylor GSSW Development Committee (2017-2020)

Literacy Connexus Board of Directors

* Member (2005-2011)
* President (2009-2011)
* Vice President (2008-2009)

Texas Center for the Advancement of Literacy and Learning (TCALL)

Texas A&M University

Clearinghouse Advisory Board (2007-2011)

Baylor Center for Literacy

Director (2005-2008)

Consultant in Family Literacy (2001-2005)

Conference on Internationals and Literacy Missions, Steering Committee (2004)

Learning English Among Friends (LEAF)

Co-director, Adult ESL program at Cesar Chavez Middle School (2003 – 2006)

United Way of Allegheny County, Pennsylvania

Co-chair, Program Outcomes Committee (1999 – 2001)

Co-chair, Allocations Committee for Employment & Economic Issues (1995-98)

Member, Steering Committee, Self-Sufficiency Goal Committee (1998 – 2001)

**Membership in Professional Organizations**

American Evaluation Association

National Association of Social Workers

North American Association of Christians in Social Work

**Additional information re: Professional Experience**

**academic administration**

1. Associate Dean for Graduate Studies

* PhD program – Directed implementation of the PhD in Social Work program
* Accreditation – Helped prepare the Self-Study report for the successful reaffirmation of accreditation for the BSW and MSW programs
* Enrollment management – Developed a system for projecting enrollments by year, course, and section
* Financial models – Helped develop financial models for the MSW and PhD programs. The MSW model was used to obtain an additional staff and lecturer position as well as $153,000 additional tuition remission.
* Outcomes evaluation – Led the development, implementation, and management of the competency-based evaluation system using TaskStream, including producing each semester a comprehensive set of outcome reports by course, section, and competency.

1. Served as Director of Baylor’s Center for Literacy (2005-08) while teaching fulltime. Partnered with nonprofit organizations in the Central Texas region to help deliver highly effective programs in English literacy, career development, and health literacy for regional residents.

**Nonprofit Administration**

1. Served as Executive Director of the Commission for Workforce Excellence, a nonprofit organization dedicated to the development of Pittsburgh’s regional workforce and its economy. Provided effective leadership to staff and volunteer boards, managed budgets, developed initiatives, conducted research, evaluated programs, and raised over $1.4 million in private funds.
2. Designed and implemented a program of evaluation research for a large county government that shaped decisions about theinvestment of $70 million in workforce training initiatives over 5 years.
3. As Executive Director, oversaw the investment of $10 million annually in public job training funds for the metropolitan region.

**Research & Evaluation**

* Co-directed a $2 million research project funded by the Pew Charitable Trusts to identify promising and effective practices of religiously-affiliated social service programs in 13 metropolitan areas across the United States. The project involved supervising a team of 22 faculty, staff, and students from four major universities in California, Pennsylvania, Texas, and Virginia.
* Led a team that designed and produced *The Challenge to Achieve*, a benchmark report on the progress of Allegheny County’s schools in achieving the National Education Goals.
* Directed the Career Skills Study that compared the skill levels of over 2,500 high school and post-secondary students from 120 school districts and two community colleges with the basic skills required for entry into major occupations in the region.

**Program Development, Partnerships & Initiatives**

* Envisioned and led major, innovative community initiatives in partnership with and at the invitation of leading regional and national foundations in the Pittsburgh region that included: the Vera I. Heinz Endowment, the R. K. Mellon Foundation, The Pittsburgh Foundation, The Benedum Foundation, and The McCune Foundation. Awarded over $1.4 million in grants.
* Developed and implemented a model family literacy/ESL program in a low-income Hispanic neighborhood school in Waco and raised over $1.4 million in support. Result: program has been expanded to six other schools in the district as a model for engaging non-English speaking parents in their children’s school and educational experience.
* Partnered with the Search Institute in a research project to identify the Developmental Assets of elementary, middle, and high school students in the Waco Independent School District. The study assisted efforts to improve interventions that enhance student academic performance and provide support networks for at-risk students.
* Successfully coordinated a large-scale initiative that gained the backing of major corporations and the Community College of Allegheny County (enrollment of almost 30,000 students) and brought two training programs into existence that were critically needed by employers in the region. Oversaw three years of intense work by the collaborative to develop and implement associate degrees programs offered by CCAC. Resulted in critical labor needs in the Pittsburgh region being met that helped strengthen the economy.
* Strategically created a dynamic partnership of 30 diverse agencies to form a 1st Stop Leadership Council. The council designed and developed a “one-stop” career development delivery pipeline system for the Pittsburgh region that unified employers (companies, corporations, and educational institutions), workers, and workforce delivery agencies for the first time into one major, comprehensive program.