

# Whitney L. Luce

3200 Wooded Acres Drive, Waco, TX 76710 \* 254-744-7163 \* whitneylluce@gmail.com

## EDUCATION

Master of Social Work, Baylor University, Waco, TX, May 2004

Bachelor of Arts, Major: Social Work, Baylor University, Waco, TX, May 2003

## LICENSURE

LMSW, Texas

## EXPERIENCE

### DIANA R. GARLAND SCHOOL OF SOCIAL WORK, Baylor University, Waco, Texas

Director of Field Education & Lecturer

January 2019- Present

- Lead and engage with the Field Education Team in strategic planning for field education at the Waco, Houston, and Online campuses
- Develop and maintain partnerships with local agencies, organizations and congregations hosting social work interns
- Facilitate the internship placement process for advanced clinical and community practice students at the Waco campus, including application review, student interviews and referral to placements
- Lead weekly meetings with the Field Education team
- Meet with Field Directors at the Waco, Houston, and Online campuses individually weekly to provide support and assistance
- Participate in weekly online placement team meetings regarding field placement planning for online MSW students
- Plan and assist in the facilitation of student and field instructor Field orientations at all three campuses
- Participate with the Field Education team in coordinating the Dyer Workshop
- Communicate with social work faculty, students and affiliated agencies regarding Field Education requirements, changes and events
- Maintain and update the Advanced Practice Field Education Manual
- Prepare lectures, activities and exams
- Develop and oversee advanced practice field curriculum for the residential and online campuses
- Collaborate with curriculum teams
- Hold office hours and meet with students as needed
- Serve on the Admissions Committee, the Field Education Advisory Council (Chair), the Student Development Committee and the Diversity Initiative
- Serve as Co-Chair of the Texas Field Educators Consortium
- Serve as Lead Teacher for 5362, Professional Practice with Groups
- Coordinate and lead social work students in Advocacy Day and Day at the Legislature events
- Serve on the Baylor University Grievance Committee

### DIANA R. GARLAND SCHOOL OF SOCIAL WORK, Baylor University, Waco, Texas

Associate Director of Field Education & Lecturer

June 2016- January 2019

Interim Associate Director of Field Education & Lecturer

June 2015- May 2016

- Develop and maintain partnerships with local agencies, organizations and congregations hosting social work interns
- Facilitate the internship placement process for BSW and MSW foundation students, including application review, student interviews and referral to placements
- Meet weekly with the Field Education team
- Plan and assist in the facilitation of student and field instructor Field orientations
- Participate with the Field Education team in coordinating the Dyer Workshop

- Communicate with social work faculty, students and affiliated agencies regarding Field Education requirements, changes and events
- Maintain and update the Generalist Practice Field Education Manual
- Encourage learning and engagement in both traditional and online classrooms
- Prepare lectures, activities and exams
- Develop and oversee generalist practice field curriculum for the residential and online campuses
- Collaborate with curriculum teams
- Hold office hours and meet with students as needed
- Visit and contact students' field instructors as the faculty liaison for their internship experience
- Serve on the Admissions Committee, the Field Education Advisory Council, the Student Development Committee and the Diversity Initiative
- Participate in the Texas Field Educators Consortium
- Coordinate and lead social work students in Advocacy Day and Day at the Legislature events
- Serve on the Baylor University Grievance Committee

**BAYLOR UNIVERSITY SCHOOL OF SOCIAL WORK, Waco, TX**

**August 2014- May 2015**

Lecturer

- Prepare lectures, activities and exams
- Encourage learning and engagement in both traditional and virtual classrooms
- Collaborate with curriculum teams
- Hold office hours and meet with students as needed
- Visit and contact students' field instructors as the faculty liaison for their internship experience
- Serve on the Faculty Development Committee and the Alumni Relations Committee

**MCLENNAN COMMUNITY COLLEGE, Waco, TX**

**August 2011-May 2014**

Instructor, Mental Health/Social Work Department

- Prepare lectures, activities and exams
- Serve as instructor and liaison for student practicums in the community
- Hold office hours and meet with students as needed
- Visit and contact students' agency supervisors for their required volunteer hours
- Serve as a member of MCC's Faculty Council
- Serve as the MCC Partners in Education Liaison with Waco High School

**TARLETON STATE UNIVERSITY, MCC Campus, Waco, TX**

**August 2011-December 2011**

Adjunct Professor, Social Work Department

- Prepare lectures, activities and exams
- Hold office hours and meet with students as needed
- Guide students in a collaborative group research project

**HEARTLAND SOCIAL WORK, Waco, TX**

**May 2011-August 2011**

Contract Social Worker

- Work with various home health agencies to meet the needs of their clients
- Conduct in-home assessments
- Make referrals for community resources
- Assist clients and families with assistance applications

**PERINATAL SUPPORT OF TEXAS, INC, Dallas, TX**

**August 2010-January 2011**

Executive Director

- Serve as the first and only employee in new non-profit organization
- Manage and complete necessary steps to establish the organization including:
  - File with the IRS as a 501c3 organization
  - Facilitate the design and compilation of educational and marketing materials
  - Complete grant applications
  - Plan outreach strategy to obstetricians in the Dallas area

**BAYLOR UNIVERSITY MEDICAL CENTER, Dallas, TX**

**August 2007-May 2010**

Social Worker in the Neonatal Intensive Care Unit and Ante partum Unit

- Conduct psychosocial assessments with all families of NICU patients in order to assess their needs and provide resource referrals
- Conduct psychosocial assessments of women with high risk pregnancies on the ante partum unit
- Provide counseling to NICU families and women with high risk pregnancies
- Facilitate meetings between families and medical staff as an advocate for family education
- Arrange compensatory education home instruction program for hospitalized pregnant high school students
- Participate in multidisciplinary rounds and team meetings on each unit to coordinate patient care
- Serve as a member of the Neonatal Palliative Care Initiative
- Act as a liaison with Child Protective Services in cases of abuse or neglect

**BAYLOR UNIVERSITY MEDICAL CENTER, Dallas, TX**

**December 2006-July 2007**

Social Worker on the vascular floor and in the Stroke Intensive Care Unit

- Conduct needs assessments with patients
- Provide patients with appropriate community resources
- Assist patients and their families in coordinating extended care placement for the patient at a rehabilitation hospital or skilled nursing facility
- Participate in multidisciplinary rounds in order to coordinate patient care
- Help patients arrange their own substance abuse treatment as needed
- Act as a liaison with Adult Protective Services in cases of abuse or neglect

**METHODIST MISSION HOME, San Antonio, TX**

**December 2004-November 2006**

Adoption Counselor

- Serve as the counselor for the adoptive parents in the Domestic Newborn Program
- Plan and lead educational seminars for adoptive families
- Conduct home studies and post placement visits with adoptive families
- Facilitate the matching of adoptive families with birth parents
- Act as notary and facilitator of the legal paperwork involved in the adoption process
- Accompany families to adoption finalization hearings

**COURSES TAUGHT**

- SWO 5362, Professional Practice with Groups, Baylor University School of Social Work, August 2014-Present
- SWO 5190, Introduction to Advanced Internship III, Baylor University School of Social Work, August 2014-December 2018
- SWO 5790, Advanced Internship III, Baylor University School of Social Work, January 2015-April 2019
- SWO 4372, Professional Practice with Groups, Baylor University School of Social Work, January 2015-May 2018
- SWO 3371, Social Work Practice I, Baylor University School of Social Work, August 2014-December 2014
- SWO 4491, Social Work Internship I, Baylor University School of Social Work, August 2014-December 2014
- SWO 4492, Social Work Internship II, Baylor University School of Social Work, January 2015- May 2015
- SOCW 2361, Introduction to Social Work (face-to-face & online), McLennan Community College, August 2011-May 2014

- DAAC 2354, Dynamics of Group Counseling, McLennan Community College, January 2012-May 2014
- DAAC 2343, Multicultural Counseling, McLennan Community College, January 2012-May 2014
- GERS 1301, Introduction to Gerontology, McLennan Community College, August 2013-December 2013
- PMHS 2266, Practicum-Psychiatric/Mental Health Services Technician (capstone), McLennan Community College, January 2012- May 2014
- PMHS 1267, Practicum-Psychiatric/Mental Health Services Technician, McLennan Community College, August 2012-May 2014
- PMHS 1166, Practicum-Psychiatric/Mental Health Services Technician, McLennan Community College, January 2013-May 2013
- SOCW 3314, Methods of Social Work Research, Tarleton State University, August 2011-December 2011

### **AFFILIATIONS**

National Association of Social Workers, 2005-Present

National Association of Christian Social Workers, 2014-Present

### **COMMUNITY INVOLVEMENT**

First Baptist Church Waco, Nearly-wed Class Leadership, Spring 2017 & Spring 2018

First Baptist Church Waco, Women's Ministry Team, August 2013-Present

Hillcrest Professional Development School, PTA Member, 2015-Present

First Baptist Church Waco, Missions Committee, January-December 2018

First Baptist Church Waco, Leadership Team for LIFT (Low Income Families in Transition) Workshop, 2015-2017

Volunteer Services Council Vice President, Waco Center for Youth, July 2015-August 2017

Volunteer Services Council Member, Waco Center for Youth, May 2012-June 2015

### **HONORS**

Alumna of the Year, Baylor University School of Social Work, April 2015

Volunteer Services Council Star Award, Waco Center for Youth, April 2015

Service Excellence Award, Baylor University Medical Center, November 2008 & May 2009

Five Star Spirit Award, Baylor University Medical Center, November 2008 & 2009

Baylor Social Work Intern of the Year, 2003

### **PRESENTATIONS AND GUEST LECTURES**

Luce, Whitney (September 17, 2019) *Ethical Social Work Practice with the LGBTQ+ Population: A Conversation with Justin Lee*. Co-presenter, Diana R. Garland School of Social Work, Waco, Texas

Luce, Whitney (May 31, 2019) *Breathing Underwater*. Student Support Services Retreat, Baylor University, Waco, Texas.

Luce, Whitney (October 12, 2018) *The Digital Gray Area: Exploring Best Practice in the Ethical Use of Technology in Supervision*. TFEC (Texas Field Educators Consortium Presentation), NASW (National Association of Social Workers) Texas Conference 2018, Arlington, Texas

Luce, Whitney (March 2019, October 2018, March 2018, March 2017) *A Social Work Approach to Disability/Ability*. Guest lecturer, MH 4396 Disability & Society, Baylor University, Waco, Texas

Luce, Whitney (August 3, 2018) *Ethical Practice in the Age of Technology*. Co-presenter, Diana R. Garland School of Social Work Field Education Program, Field Instructor and Task Supervisor Annual Training, Waco, Texas

Luce, Whitney (October 16, 2016) *How to Ethically Incorporate Students into Your Practice*. TFEC (Texas Field Educators Consortium Presentation), NASW (National Association of Social Workers) Texas Conference 2016, Arlington, Texas

Luce, Whitney (May 18, 2016) *Strengthening Our Work with Families: A Conversation on Case Management*. Buckner Children and Family Services, Dallas, Texas

Luce, Whitney (April 20, 2015) Phi Alpha Induction Ceremony, Baylor University, Waco, Texas

Luce, Whitney (November 27, 2012) *Teaching Moment: Beyond the Job*. McLennan Community College Board of Trustees Meeting, Waco, Texas

Luce, Whitney (November 19, 2009) *Babies Raising Babies*. Schwartz Rounds, Baylor University Medical Center, Dallas, Texas

Luce, Whitney (September 26, 2009) *Ante partum Care: A Multidisciplinary Approach*. AWHONN (Association of Women's Health, Obstetric and Neonatal Nurses) Conference, Dallas, Texas