

Advanced Competencies and Practice Behaviors
Community Practice

A1	Identify as a professional social worker and conduct oneself accordingly.
A1.7	Synthesize multiple community practice models and frameworks to make professional judgments
A2	Apply social work ethical principles to guide professional practice.
A2.5	Ensure that the community voices most often missing from program and policy formulation are able to be heard in the development of collaborative strategies for problem solving
A3	Apply critical thinking to inform and communicate professional judgments
A3.4	Engage diverse constituents in critical community and organizational analysis and problem-solving
A4	Engage diversity and difference in practice.
A4.5	Utilize strengths of differing life experiences to build inclusive communities and multicultural organizations
A4.6	Strive to ensure participation of diverse and marginalized community constituents in assessing, planning and implementing interventions
A5	Advance human rights and social and economic justice.
A5.4	Work to eliminate social and economic injustice within communities & organizations
A6	Engage in research-informed practice and practice-informed research.
A6.3	Utilize quantitative and qualitative research to understand the nature of communities and organizations and the best practices to improve well-being in these macro systems
A6.4	Advance research that is participatory and inclusive of the constituencies of communities and organizations in which they practice
A6.5	Demonstrates competence in finding, critiquing, and applying research evidence to client system problems/issues in community contexts of practice
A6.6	Demonstrates competence in conducting research that contributes to social work knowledge issues in community contexts. Could include program or case evaluation or traditional quantitative or qualitative research
A7	Apply knowledge of human behavior and the social environment.
A7.3	Understand measures of well-being for communities and organizations in social, economic, political and environmental realms
A8	Engage in policy practice to advance social and economic well-being and to deliver effective social work services.
A8.3	Engage with and support community leaders (e.g. educational, religious, financial, and media) who can influence the direction of policies toward improved social, economic, political and environmental well-being for all community members
A9	Respond to contexts that shape practice.
A9.3	Engage with communities, their constituencies, & organizations that serve them to assess and analyze community/organization strengths, & needs
A10	Engage, assess, intervene, and evaluate with individuals, families, groups, organizations, and communities.
A10.1	Plan with communities and organizations to apply interventions through a variety of models (e.g. development, planning, and organizing), appropriate to the local, regional, national and international contexts and needs for change
A10.2	Strengthen the capacity of community leadership to make decisions, set priorities, discover and create resources, and build strong, inclusive communities
A10.3	Understand the role of involving community and organizational constituencies in order to evaluate the effectiveness of interventions and to recommend future actions
A11	Apply an ethical integration of faith and social work practice
A11.4	Identify and work effectively with religious leaders in communities
A11.5	Examine one's own religious, faith, and spiritual frameworks how they influence one's interest in community change
A11.6	Identify religious and faith-based models of community practice
A11.7	Understand and work effectively within the context of communities in regard to religious, faith and spiritual diversity