**Agency Name**  
The Harris Center for Mental Health and IDD

**Job Title**  
Master Level Counselor

**Job Description**  
The Harris Center for Mental Health and IDD ("The Harris Center") is looking for a Master Level Clinician to join our team. Under the general direction of the Practice Manager or designee, the Master Level Clinician performs clinical activities such as independent assessments and service interventions as directed by the treatment plan and/or identified consumer need(s) under the clinical supervision of a Licensed Practitioner of the Healing Arts (LPHA). This position interfaces with treatment teams, both inpatient and outpatient, and authorizes the medical necessity of services as indicated. What you will do: Participates in formulation of the consumer’s treatment (inclusive of assessment of needs, treatment planning, admit/discharge planning, and service authorization). Monitors consumer progress with treatment goals to determine effectiveness of interventions. Performs clinical assessments to evaluate the individual’s priority population diagnostic eligibility and treatment needs. Provides cognitive behavioral therapy focusing on the reduction or elimination of symptoms of severe and persistent mental illness and increasing the individual’s ability to perform activities of daily living. Provides crisis intervention to individuals to reduce symptoms and prevent admission to a more restrictive environment. Provides training on the nature of mental illness, the importance of medications, and other medication related information using the TIMA curricula as well as, other trainings as designated. Provides skills training services that address the severe and persistent mental illness and symptom related problems that interfere with the individual’s functioning. Performs activities to assist consumers in gaining and coordinating access to necessary care and services based on individual needs. Responsible for reviewing and authorizing treatment/services based on medical necessity. Ensures all services provided meet eligibility criteria and are authorized in accordance with agency and regulatory guidelines. What qualifications you will need:

**Job Location**  
Houston, TX

**Salary Range**

**Qualifications**

Master’s degree (M.A.) from four-year accredited college or university with a major in a social, behavioral, or human service field, including but not limited to: psychology, social work, medicine, nursing, rehabilitation, counseling, sociology, human development, gerontology, and educational psychology. Intern Licensure with current clinical supervision. Must maintain a valid Texas Driver's License and be insurable under Agency policy. Minimum of 6 months clinical experience in the mental health field. Knowledge of diagnostic criteria, specific clinical features and guidelines for formulating a diagnosis. Knowledge about cognitive behavioral therapy focusing on the reduction or elimination of severe and persistent mental illness (if applicable). Maintains current Intern licensure/supervision with appropriate state licensing regulatory board. Strong diagnostic skills, the ability to incorporate patient history, symptoms, environmental and related issues to formulate proper diagnosis & treatment. Strong communication skills, listening and interpersonal skills above average, written documentation is clear, concise, well-constructed and grammatically correct. Able to work collaboratively with others in a teamwork environment. Effective time management and organizational skills. Able to execute standard word processing. Must be able to work autonomously in a fast paced environment.

**Link to application web site**

(if applicable)

**Application Contact Name**  
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If your response to this job posting results in successful employment or if the position has been filled, please email the Office of Enrollment, Career and Alumni Services at SWO@baylor.edu