



Baylor University

DIANA R. GARLAND SCHOOL OF SOCIAL WORK

Post Date: March 16, 2022

Agency Name	Waco Family Medicine
Job Title	Primary Care Clinical Social Worker (Integrated Behavioral Health Professional)
Job Description	<p>HOURS: M - F 8:00 AM to 5:00 PM SUPERVISOR: Director of Behavioral Health, PH.D Psychologist POSITION DUTIES/RESPONSIBILITIES: Join our behavioral health team of 7 LCSWs to work at the very top of your license, providing excellent and holistic care. The mission of the Waco Family Medicine is to improve the wellness of the underserved and vulnerable residents of the Heart of Texas by providing effective access to high quality comprehensive primary healthcare. Almost 80% of our patients live at or below the Federal Poverty Guideline, and represent a diverse range of cultural backgrounds. We provide care at every stage of life from fifteen sites across two counties. -Working within a transdisciplinary primary care team, provide integrated behavioral health care and advanced care management for patients with chronic conditions. As a highly valued member of the core team, support and closely coordinate mental health care with the patient's primary care provider; screen, assess and offer focused treatment within the primary care setting for patients with common mental health and substance abuse disorders. -Deliver time-limited, target-based treatments such as brief cognitive-behavioral therapy and solution-focused therapy. Common interventions include behavioral activation, problem-solving therapy, stimulus control therapy, sleep hygiene, acceptance-based strategies, psychoeducation, relaxation training, motivational interviewing, and parent training. -Advanced care management tasks include pre-visit planning, patient education, registry monitoring and patient self-management training. -Additionally, provide care coordination services to address short- and long-term medical and behavioral health treatment goals. -Communicate with physician and care team members about relevant patient needs or changes. -Identify cost-effective protocols and care paths for improving population health, and participate in developing guidelines for care. Waco Family Medicine has named health equity as a key strategic vision for the organization, recognizing the close link between the elimination of disparities and health outcomes. Therefore, candidates with experience serving diverse or underrepresented populations are preferred. Further, prior demonstration of knowledge or contributions to racial justice efforts is considered a minimum qualification. We offer a competitive salary and benefits package. We also offer 6 weeks of focused primary-care behavioral health training prior to the start of job duties. REQUIRED EDUCATION or LICENSURE: LCSW REQUIRED EXPERIENCE OR SKILLS: Basic understanding of mental disorders and principles of psychotherapy. Ability to navigate health care systems. General knowledge of chronic health care conditions and needs. Ability to communicate across disciplines. Ability to speak Spanish would be valued and reflected in compensation.</p>
Job Location	Waco, TX
Salary Range	\$ 42,000-45,000
Qualifications	Licensed Clinical Social Worker in the State of Texas
Link to application site	<a href="https://wacofamilymedicine.org/get-involved/careers/">https://wacofamilymedicine.org/get-involved/careers/</a>
Application Contact Name	Natalie Fjellanger, LCSW
Phone	254-313-4260
Email	<a href="mailto:natalie.fjellanger@wacofamilymedicine.org">natalie.fjellanger@wacofamilymedicine.org</a>
Application will be accepted until	Open Until Filled

If your response to this job posting results in successful employment or if the position has been filled, please email the Office of Enrollment, Career and Alumni Services at [SWO@baylor.edu](mailto:SWO@baylor.edu).