

# Heather Elizabeth Deal, MSW, M.Div.

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## EDUCATION

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<b>Doctor of Philosophy</b> (Social Work) Diana R. Garland School of Social Work   Waco, TX	Current doctoral candidate
<b>Master of Social Work</b> (Community Practice) Diana R. Garland School of Social Work   Waco, TX	2009
<b>Master of Divinity</b> George W. Truett Theological Seminary   Waco, TX	2009
<b>Bachelor of Arts</b> (Secondary English Education) Campbellsville University   Campbellsville, KY	2004

## PROFESSIONAL EXPERIENCE AND CERTIFICATIONS

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### Faculty Positions:

**Adjunct Faculty** (Diana R. Garland School of Social Work) 2018- Present

### MSW Level

- SWO 5323: Administrative Practice in Social Work (Online F18)
- SWO 5490: Advanced Internship II: Community Practice (In-person/online S20, S23, S24)
- SWO 5494: Advanced Internship I: Community Practice (In-person F23)

### Doctoral Level

-SWO 6332: Social Policy and the Religious Sector (Online Summer 2024; co-teaching with Dr. Gaynor Yancey)

### **Community Practice Field Education Instructor**

#### Diana R. Garland School of Social Work

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|--------------------------|-------------------------|
| - August 2022- Present   | - August 2019- May 2020 |
| - January 2022- May 2022 | - August 2013- May 2014 |
| - August 2020- May 2021  | - August 2012-May 2013  |

#### Tarleton State University

- August 2022- May 2023

Staff Positions in Higher Education:

**Director of Development**

Diana R. Garland School of Social Work

2018-2023

Nonprofit Professional Experience:

**Director of Development**

Baptist Women in Ministry | Waco, TX

2023-Present

**Director of Fundraising**

**Annual Giving & Special Projects Manager**

Habitat for Humanity NYC | New York, NY

July 2017- November 2018

August 2015- June 2017

**Development Officer, Individual Giving**

**Development Associate**

General Board of Global Ministries

The United Methodist Church | New York, NY

February 2015- July 2015

June 2013- January 2015

**Development Coordinator**

Rauschenbusch Metro Ministries | New York, NY

September 2010- June 2013

**Faith-Based Field Organizer**

The DC Project (Groundswell.org) | Washington, DC

November 2009- July 2010

Certifications:

**Public Deliberation Facilitation**

Public Deliberation Institute at Baylor University

2021

## AWARDS, FUNDING, FELLOWSHIPS

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**University Research Committee ONE-URC Grant (\$21,711)**

Baylor University Office of the Vice President for Research

June 2024- May 2025

**Ph.D. Research Fellow, Center for Church and Community Impact**

Diana R. Garland School of Social Work

2024- Present

**Ph.D. Research Stipend (\$10,000)**

Diana R. Garland School of Social Work

2023 - 2024

**Recognition for Excellence in Teaching**

Baylor University Graduate School

Fall 2023

## PUBLICATIONS AND PRESENTATIONS

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### Publications In Print

- Deal, H.E., & Yancey, G. I. (2024). The Respect for Marriage Act: The connection between same-sex marriage, abortion, and religious freedom in the USA. *Critical Social Policy*, 0(0). <https://doi.org/10.1177/02610183241240388>
- Deal, H. E. (2022). Christian congregations and social and political action: A review of the literature. *Social Work & Christianity*, 49(3). 289-301. <https://doi.org/10.3403/swc.v.49i3.303>
- Deal, H. E. (2021). Review of kinship and cohort in an aging society: From generation to generation. *Journal of Religion, Spirituality & Aging*, 34(1), 92-93. <https://doi.org/10.1080/15528030.2021.1959862>
- Deal, H. & Drew, C. (2008). Understanding Poverty. *Walking Alongside*. The Center for Family and Community Ministries, Baylor University. [https://www.baylor.edu/social\\_work/index.php?id=873347](https://www.baylor.edu/social_work/index.php?id=873347)

### Publications Under Review

- Deal, H.E. (2024). *Have you developed your theology of social justice? Theological Foundations to Sustain Your Social Justice Work*. [Manuscript submitted for publication].

### Publications In Progress

- Deal, H. E., & Yancey, G. I. *Christian nationalism and the Christian social worker*. [Manuscript in preparation].
- Deal, H. E., & Ward, J. W. *The impact of clergy seminary or theological degrees on congregational social and political action*. [Manuscript in preparation].
- Deal, H. E. *Religious freedom, the Johnson amendment, and Christian nationalism*. [Manuscript in preparation].

### Professional Presentations Accepted:

- Bond, A., Ward, J. W., & Deal, H. E. (2023). *Promoting Sustainability in Social Work: Perspectives of Dual Educators/Students*. [Workshop]. 2023 North American Association of Christians in Social Work Annual Convention, Pittsburgh, PA.
- Deal, H. E. & Yancey, G. I. (2023). *Christian Nationalism and the Christian Social Worker*. [Workshop]. 2023 North American Association of Christians in Social Work Annual Convention, Pittsburgh, PA.
- Ward, J. W., & Deal, H. E. (2023). *Minority Stress Theory and Applications to Spirituality in LGBTQ+ People*. [Workshop]. 2023 North American Association of Christians in Social Work Annual Convention, Pittsburgh, PA.
- Ward, J. W., & Deal, H. E. (2023). *Culture wars in social work classrooms and beyond: How should social work educators respond?* [Interactive Workshop presentation]. 2023 Council on Social Work Education Annual Program Meeting, Atlanta, GA.

Brown, D. & Deal, H. (2018). *Be Unique. Be Creative. Be Rewarded.* 13<sup>th</sup> Annual Bridge Conference, Washington, DC.

## UNIVERSITY SERVICE

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**Member, Search Committee, Fuller Family Endowed Chair for Social Justice** 2023  
Diana R. Garland School of Social Work

**Member, Licensing Inequity Strategy Team (LIST)** 2023  
Diana R. Garland School of Social Work

## OTHER PROFESSIONAL AND VOLUNTEER EXPERIENCE

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**Member, Board of Directors** (Volunteer) January 2019-December 2022  
Good Neighbor Settlement House | Waco, TX

**Member, Board of Advocates** (Volunteer) January 2015- November 2018  
Diana R. Garland school of Social Work

**Retail Operations Assistant** March 2011- June 2013  
Disney Theatrical Group | New York, NY